

Resources for Minors Receiving Working Papers

- With the holiday shopping season underway, young people may be at higher risk of Child Labor Law violations including unlawful working conditions, long hours, and hazardous tasks.
- To raise awareness of the rights of minors in the workforce, all districts, schools, and BOCES that issue working papers are strongly encouraged to distribute two new documents with each Employment Certificate or Permit they issue.
- These two documents, [NYS Child Labor Law Card for Workers \(P886\)](#), and [NYS Child Labor Law Card for Employers \(P887\)](#) are distributed by the NYS Department of Labor to alert young people to their rights as workers and to outline the responsibilities of employers. ([Additional languages available](#))
- Schools, districts, and BOCES can also share the New York State Department of Labor's [Young Workers, Know Your Rights!](#) video with young people and families. ([Spanish language available](#))
- Individuals who become aware of a violation of Child Labor Law can report their concerns through the NYS Department of Labor's [Employment of Minors web page](#).
Questions regarding working papers may be directed to the Office of Student Support Services at studentsupportservices@nysed.gov(Spanish language available)